



## Social Performance Summary Q1 2024



eldorado gold



Hellas GOLD



# 1. Societal investments

70

projects/actions approved and/or are under way

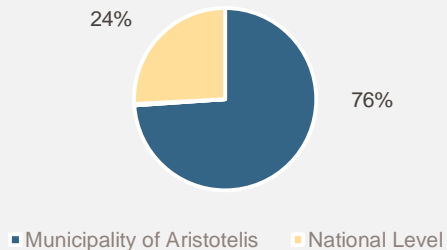
€ 205,000

Spent\*

## Societal investments (€) per category of action and % of total expenditure



## % of societal investments per location



\* the total amount includes costs for actions in the current year and costs for actions in the previous year which were recorded in the accounting books in the current year or are still under way



## 2. Indicative projects & actions - Q1 2024

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### Indicative projects or actions:

*Preparation of engineering design for the energy upgrade for the Paleohori Junior High School*



*Eduact robotics training course for school pupils and young people from the Municipality of Aristotelis.*



*A donation to the charity "Empathy" for its work and activities.*



### 3. Stakeholder Interaction & Consultation Activities - Local Communities

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95

Contacts -  
consultations during  
Q1

#### Key issues for consultation include:

1. Discussion of new requests and proposals for social responsibility actions - societal investments. A detailed presentation to the Municipal Authority and deputy mayors concerning the strategic pillars of the Investment Programme for the local community.
2. Extensive discussion and consultation with representatives of local communities, business associations and women's organisations about development of the area and entrepreneurship.
3. Discussion about traffic congestion and transport-related risks, as well as measures to mitigate them, with a parallel presentation of the reporting mechanism.



## 4. Grievance handling

8

Grievances received from our social partners during Q1

### Key issues raised include:

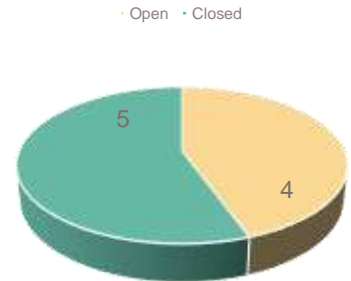
The issue of dust and noise caused by heavy vehicles passing through the communities of Paleohori and Neohori.

Company employees or employees of contractors / subcontractors parking their cars within the boundaries of the Paleohori community.

Number of grievances per location



Grievance status



Contact us at this email address to let us know what your concerns are [GR-Grievances@eldoradogold.com](mailto:GR-Grievances@eldoradogold.com). To learn more about the Grievance Mechanism visit: <https://www.hellas-gold.com/grievance/>, or visit the Communities of Interest Information Office in Paleohori to find out more.





## 5. Contributing to employment and local development

# 1,934

jobs

According to data, as of 31.3.2024, Hellas Gold had 1,934 staff (1,024 direct and 910 indirect).

# 14

new recruitments during Q1.

# € 4.3 million

Money spent on the local supply chain within Q1

To submit your CV visit our page here:

<https://www.hellas-gold.com/antrwpino-dynamiko/theseis-ergasias>



SCAN ME

To learn more about collaboration with suppliers click here:

<https://www.hellas-gold.com/viwsimothta/synergasia-me-promitheytes>



SCAN ME



## 6. Environment

### During the reporting period (Q1 2024):

- A decision was issued by the Central Archaeological Council, followed by a decision of the Ministry of Culture, concerning the siting of the filter presses and primary crushing unit at the Skouries project.
- On 22.1.2024 the Ministry of the Environment and Energy approved the technical memorandum on non-material changes in the environmental impacts of the Skouries project.

### Actions under way:

Ongoing process of separating aggregates and non-aggregates for use in construction work at the worksite.



Old tailings continue to be transported from the Olympias area to the modern dry stacking area at Kokkinolakkas 64,375 tons transported during Q1 2024

Continued transport of contaminated soils from the area of the tunnel at +53 to the modern Kokkinolakkas Disposal Facility: 20,567 tons transported within Q1 2024. Transport of 4,302 tons of sound soil to cover the site after remediation.



The +360 site at Madem Lakkos and the old waste rock deposition area at Firé stacking area at Olympias were sown with 3,282 grids and planted with 1,221 plants to regenerate those areas with local flora species.



An active nest for the species *Cyanistes caeruleus* was identified during biodiversity protection surveys at the Skouries logging sites. Logging in the wider area of the nest has been banned until the nest is abandoned.



## 7. This report

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### Report:

This report is prepared and published on a regular basis to brief stakeholders and the local community about Hellas Gold's social performance.

Learn more about our activities here:

<https://www.hellas-gold.com/>