

IN 2023 WE CREATED MEASURABLE AND MEANINGFUL VALUE FOR ALL OUR STAKEHOLDERS:

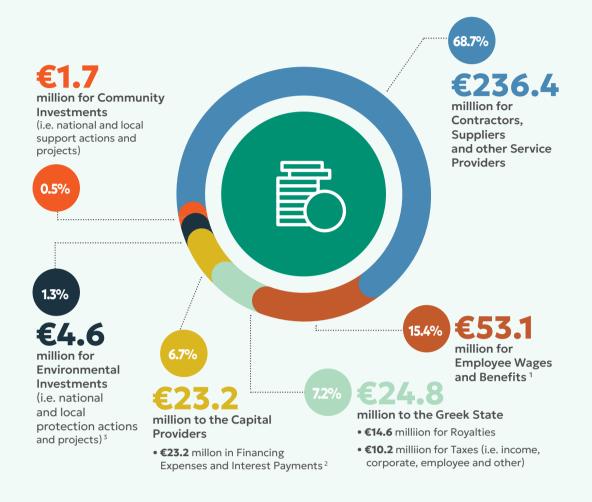
FOR THE LOCAL AND NATIONAL ECONOMY





€343.9

million of total economic value distributed in 2023 (i.e. payments)



¹ Does not include costs of training, protective equipment and other directly related to employee's job function ² Includes income/expense valuations of financial derivatives ³ Does not include relevant workforce fees and operating costs





COMMUNITY

FOR LOCAL

EMPLOYMENT

FOR THE LOCAL



€1.73 million in community investments in 2023

1,738 workforce:

1,017 employees and

contractor employees

26,449

employees, contractor

employees and visitors

million in employee

productivity bonus in 2023

training hours to

in 2023

€5.1

721

million in revenues for the Municipality of Aristotle (from €8.7 million of the royalties paid to the Greek state)¹

¹ Refers to 2022, but were paid in 2023

97.6% of employees and contractor employees are from Greece 125 women employees

12.3% of 1,017 total employees

€2.5 million in investments for Health & Safety equipment and systems in 2023

FOR PROTECTING THE ENVIRONMENT





US\$8.6 million environmental protection expenditures and investments in 2023¹



40,000 hectares of land covered by our online Environmental Monitoring Program

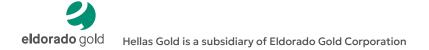
3,200 trees and plants used for revegetating areas (double compared to 2022) **垣 13.9%**

reduction in electricity consumption per tonne of marketable product compared to 2022



"Towards Sustainable Mining" rating achieved at Olympias on Biodiversity Conservation Management and Tailings Management, based on a third-party verification

¹ Refers to total environmental protection expenditures, including workforce fees and other operating costs



For more information, please scan the QR code

