

# IN 2023 WE CREATED MEASURABLE AND MEANINGFUL VALUE FOR ALL OUR STAKEHOLDERS:

## FOR THE LOCAL AND NATIONAL ECONOMY



**€343.9**

million of total economic value distributed in 2023 (i.e. payments)

**€1.7**

million for Community Investments (i.e. national and local support actions and projects)

0.5%

13%

**€4.6**

million for Environmental Investments (i.e. national and local protection actions and projects)<sup>3</sup>

**€23.2**

million to the Capital Providers  
• €23.2 million in Financing Expenses and Interest Payments<sup>2</sup>

7.2%

**€24.8**

million to the Greek State  
• €14.6 million for Royalties  
• €10.2 million for Taxes (i.e. income, corporate, employee and other)

68.7%

**€236.4**

million for Contractors, Suppliers and other Service Providers



<sup>1</sup> Does not include costs of training, protective equipment and other directly related to employee's job function  
<sup>2</sup> Includes income/expense valuations of financial derivatives  
<sup>3</sup> Does not include relevant workforce fees and operating costs

## FOR THE LOCAL COMMUNITY



**146**

community investments completed or ongoing



**€1.73**

million in community investments in 2023



**€30**

million in payments to local suppliers in the last two years



**€3.5**

million in revenues for the Municipality of Aristotle (from €8.7 million of the royalties paid to the Greek state)<sup>1</sup>

<sup>1</sup> Refers to 2022, but were paid in 2023

## FOR LOCAL EMPLOYMENT



**1,738**

workforce:

**1,017**

employees and

**721**

contractor employees



**97.6%**

of employees and contractor employees are from Greece



**125**

women employees

**12.3%**

of 1,017 total employees

## FOR OUR PEOPLE



**26,449**

training hours to employees, contractor employees and visitors in 2023



**€5.1**

million in employee productivity bonus in 2023



**€2.5**

million in investments for Health & Safety equipment and systems in 2023

## FOR PROTECTING THE ENVIRONMENT



**US\$8.6**

million environmental protection expenditures and investments in 2023<sup>1</sup>



**40,000**

hectares of land covered by our online Environmental Monitoring Program



**3,200**

trees and plants used for revegetating areas (double compared to 2022)



**13.9%**

reduction in electricity consumption per tonne of marketable product compared to 2022



**Level AAA**

"Towards Sustainable Mining" rating achieved at Olympias on Biodiversity Conservation Management and Tailings Management, based on a third-party verification

<sup>1</sup> Refers to total environmental protection expenditures, including workforce fees and other operating costs

