

Athens, 05/04/2023

PRESS RELEASE

Hellas Gold once again ranks among "The Most Sustainable Companies in Greece"

Hellas Gold once again received acclaim as one of the most sustainable Greek companies. This is an important distinction for the company, which was evaluated for its business performance in relation to Sustainable Development based on the ESG criteria in the "Sustainability Performance Directory" and was ranked in the top leadership bracket of "The Most Sustainable Companies in Greece 2023".

This distinction was achieved thanks to the strategy and policies the company has developed and implements relating to the environment, its social impact, corporate governance and economic growth. Moreover, it confirms the company's dedication to implementing a sustainable business plan that respects man and the environment, recognising that the two are inextricably linked.

"It is an honour for us that our commitment to Sustainability has been acknowledged This recognition serves as an endorsement of our dedication to responsible practices and our ongoing efforts to achieve a better future for all. We are investing in actions and projects which will build a future packed with growth, development and prosperity for local communities in the Municipality of Aristotelis, while remaining totally dedicated to environmental protection", said loannis Maleganos, Hellas Gold's CSR & Social Performance Director.

With its central commitment being to operate based on the fundamental principles of responsible mining, Hellas Gold has been implementing its award-winning Sustainability Integrated Management System (SIMS) since 2021 and is also developing an extensive plan of actions relating to its environmental and social impacts (ESMS & ESAP). Within the company, there is ongoing investment in the company's human resources, placing emphasis on ongoing training and development; the unwavering priority is safeguarding the health and safety of Hellas Gold's employees and associates. At the same time, best environmental management practices have been adopted which truly support the transition to the green economy, and major social projects to ensure the development and prosperity of the local community are either in the planning stage or already under way.

All initiatives and responsible practices implemented by Hellas Gold are set out in detail in its published Sustainability Reports.

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About Hellas Gold

Hellas Gold is a gold, silver, lead and zinc mining company with its head offices in Athens. Between 2003 and the present day it has been developing and operating the Kassandra Mines in NE Halkidiki in a responsible, safe manner under the strictest environmental terms and condition which include: the Skouries project, the Olympias mine, the Kokkinolakkas dry stacking area and the Stratoni port facilities. Continuing the area's 2,500 year long mining history, Hellas Gold is investing in the sustainable development of the Kassandra Mines, boosting economic growth and contributing to the prosperity of the local community by investing more than \$1 billion, employing 1,600 people, actively supporting local suppliers and making major investments in initiatives and projects to support the local community. Since 2012 it has been a subsidiary of Eldorado





Gold Corporation, a Canadian mining company with 25 years of experience in prospecting and the development and operation of mines around the world.

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