



Social Performance Report Q2 2024



eldorado gold



Hellas GOLD



1. Community Investments

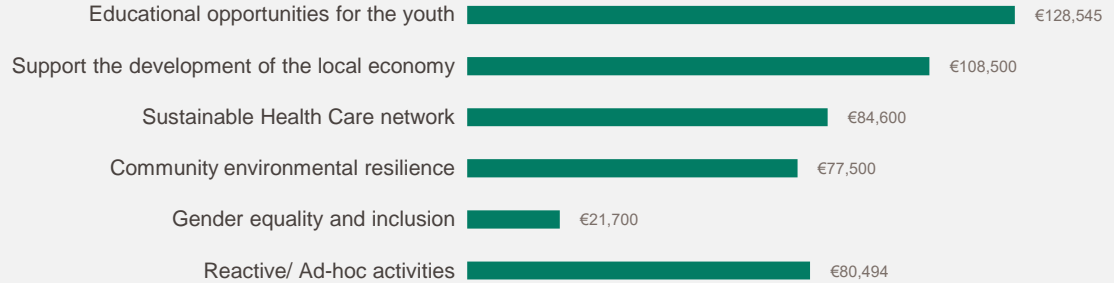
89

investments/actions approved and/or are in progress

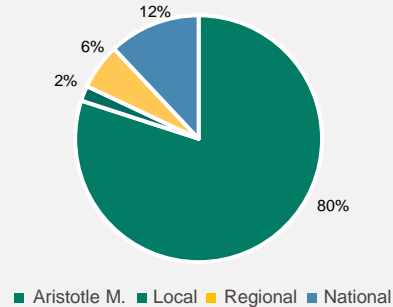
501.340€

spent*

Total Community Investment spending (€ K) per strategic pillar



Percentage of total CSR spending per location



* the actual amount includes costs of current year actions, but also costs of previous year actions that have been completed in the current year, or are still in progress



2. Indicative investments & actions - Q2 2024

Indicative investments or actions:



Water management programme with drilling of potable water sources in local communities of interest



Co-financing of the redevelopment of the central square of T.K. Olympiada



Improvement of agricultural paths in the Local Communities of Paleochori and Neochori



Cleaning of beaches before the starting of the tourist season



3. Stakeholder Engagement & Consultation Activities – Local communities

97

Communication - consultation actions in Q2

Main engagement topics (indicatively):

1. Extensive discussion with local community stakeholders on upcoming Corporate Social Responsibility (CSR) requirements that are aligned with the Company's pillars and might be incorporated into the CSR strategy.
2. Discussion on traffic congestion and transport-related risks and related mitigation measures; both internally and with communities affected by the Skouries project. Presentation of the grievance mechanism.
3. Extensive discussion was conducted with representatives of local communities, business associations and women's organizations on the development of the region and entrepreneurship.
4. Communication of Emergency Response Plan (ERP) with relevant stakeholders.



4. Grievance management - Q2 2024

6

Grievances received in Q2 from our community partners

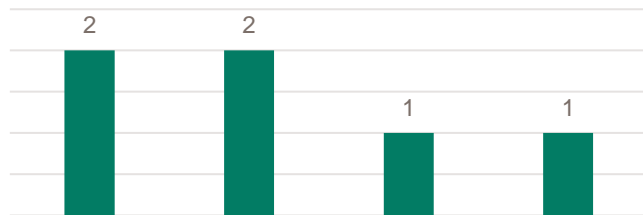
Main topics (indicatively):

The issue of dust and noise generated by the transportation of heavy vehicles through the communities of Paleochori and Neochori and the mitigation actions.

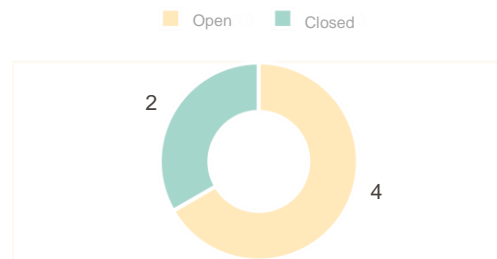
The issue of dust during the transportation of company vehicles in Stratoni and the proposed mitigation measures.

Grievance for poor cleaning of grass/trees in uncovered area owned by the company.

Number of grievances per community



Grievances current status



Let us know about issues of concern here: GR-Grievances@eldoradogold.com and learn more about the Grievance Mechanism: <https://www.hellas-gold.com/grievance/>, or visit the Community of Interest Information Office in Paleochori.



SCAN ME



5. Contribution to Employment & Local Development

2.173

jobs

Based on data as of 30/06/2014, Hellas Gold retains 2,173 jobs, of which 1,056 are direct and 1,117 are indirect.

43

new hires in Q2 2024

13,26%

women representation

To submit a CV visit our page here:

<https://www.hellas-gold.com/antrwpino-dynamiko/theseis-ergasias>



SCAN ME

For information on cooperation with suppliers see here:

<https://www.hellas-gold.com/viwsimothta/synergasia-me-promitheytes>



SCAN ME



6. Environment

Actions in progress:

Ongoing process of separation of solid and non- solid materials for use in construction activities in Skouries.



Ongoing transfer of old tailings from the site of Olympiada to the new TMF Kokkinolakka: 29,991 tons within Q2 2024. Transfer of 8,397 tonnes of healthy soil material for covering the site after remediation.

Ongoing transfer of charged soils from the area +53 to the TMF Kokkinolakka: 13,731 tons within Q2 2024.



As part of the investigations at the Skouries logging sites to protect biodiversity: Identification of the important plant species *Fritillaria pontica* which will be transplanted outside the construction project area for its protection.

- Identification of the important wildlife species *Myoxos* and implementation of measures to protect it.
- Identification of three (3) active nests of the Glaucous-winged Dipper and the Galazopapaditsa as part of the surveys in the logging areas of Skouries for the protection of biodiversity. Exclusion of the wider nest area until the nest is abandoned.
- Clearing the vegetation of the properties of Hellas Gold outside the mining facilities, in the area of Stratonis and Stratoniki, within the framework of the fire-protection season.





7. The report



The report:

This report is prepared and published on a regular basis in order to inform stakeholders and the local community about the social performance of Hellas Gold.

Learn more about our operations here:
<https://www.hellas-gold.com/>